



What They Say About Us

"The Five O'Clock Club program is far more effective than conventional outplacement. Selecting the Five O'Clock Club was one of my best decisions this year."

**SVP, HR,
consumer products company**



What HR Executives Say

"This thing works. I saw a structured, yet nurturing, environment where individuals searching for jobs are able to position themselves for success over the long term. I saw 'accountability' in a non-intimidating environment. It isn't just about getting a job; each individual was gaining self-confidence. It was particularly notable to observe the support and willingness to encourage those who had just started the process by the group members who had been there for a while."

— Employee Relations Officer,
financial services organization

"Wow! I was immediately struck by the electric atmosphere and people's commitment to following the program. Job hunters reported on where they were in their searches and what they had accomplished the previous week. The overall environment fosters sharing and mutual learning."

— Head of Human Resources,
major law firm

We greatly appreciate the always high quality work that The Five O'Clock does for our former employees

Head of HR, major not-for-profit

What Employees Say:

Dear Michael and Deborah (HR):

I just wanted to let you know that **my experience with my coach from The Five O'Clock Club has been nothing but stellar.**

When I exited in December as

Director of Sales, I actually asked if we could convert the outplacement package to dollars, which I was convinced was a better deal for me.

So I am writing to tell you that I was wrong.

[My coach] has counseled me on a major consulting contract, given me great insight to a couple of offers which were not right for me and shared his contacts and depth of knowledge freely. He operates with great humility and tact but is a powerhouse of experience. I trust his judgment and his undying support of doing what's right for me. **A very smart man. A very smart program.**

Please feel free to contact me in the future if there is anything I can do for you. And **Bravo! to The Five O'Clock Club and your connection with them.**

Sincerely,

Lola [name omitted]

I had 3 months with DBM after I was 'down sized.' And at the urging of a good friend, I joined **the Five O'Clock Club. It has been more worthwhile than DBM!** I would urge you to check out their website. The short lectures are terrific, helpful and constructive and **EVEN MORE important, the small groups (8-10 w/ a coach) are supportive and effective.**

Take a look at their books. Their methodology makes a great deal of sense and judging from what people report back, works!

I'm not on the Club's payroll, I swear! It is just that this is my second time through this transition adventure and it is a good thing.

Cheers, Darienne

"The Five O'Clock Club product is much better, far more useful than my outplacement package."

Five O'Clock Club member

"The Club meetings kept the juices flowing. You meet with people weekly, you're told what to do, what not to do. Job hunting can be very lonely. There were fresh ideas. I went through an outplacement service that, frankly, did not help. If they had done as much as the Five O'Clock Club did, I would have landed sooner."

another Five O'Clock Clubber

What the Press Says:

"One organization with a strong record of success in helping people find jobs is the Five O'Clock Club."

FORTUNE MAGAZINE

"Most of the Club's members are 30 to 55 years old and a third of them earn more than \$100,000 a year. Rather than allowing jobs to define their lives, the Club's members are encouraged to decide on their own goals—to imagine what sort of person they want to be...and then design their careers around that goal. The Club has thrived because it is catering to fundamental changes in working life."

THE ECONOMIST

"Job hunting is a science at the Five O'Clock Club. Members find the discipline, direction and much-needed support that keeps a job search on track."

MODERN MATURITY

